Towards Cost Effective Data Centers

Ajay Ahuja

Indian Institute of Technology, New Delhi

Vinayshil Gautam,

Indian Institute of Technology, New Delhi

Abstract

Data Centers are sub organizations within an IT organization and form an integral part of e-enabled services infrastructure. Their effectiveness is essential for effectiveness of overall IT organization leading to efficient and effective delivery of e-services. Data Center organizations aim for Organizational Effectiveness. Many factors and measures can contribute to Organizational Effectiveness of Data Centers. This paper presents some of the findings from a research study on "Select aspects of Organizational Effectiveness of Data Centers". As an outcome of this study, amongst other measures, Total Cost of Ownership (TCO) was derived as a critical measure for effective Data Centers. Lower TCO leads to cost effective Data Centers, leading to overall effectiveness. In this paper, we briefly introduce various measures of Data Centers' Organizational Effectiveness and present a detailed analysis of Total Cost of Ownership (TCO) as a key measure of Data Centers' Organizational Effectiveness. We also present various factors contributing to reduced TCO and a comparison between the factors contributing to TCO for Government and Corporate Data Centers.

Key Words: Data Centers, Organizational Effectiveness, Total Cost of Ownership (TCO).

INTRODUCTION

Il of us are associated with one organization or another, in one form or another - the association spans from personal to professional front. A typical organization has a structure and processes to follow and an overall goal or objective to achieve. The structure, processes and skills of people varies from one organization to another and is ever evolving, based on the distinct goals and objectives. In today's IT enabled e-world, Information Technology (IT) has become integral part of organization's existence. IT technologies enabled with virtualization and networking are enabling newer forms of organizations. e-enabled services are being introduced and widely accepted. This is equally true for Government organizations, who are aiming for good governance through e-enabled services.

These e-enabled services are further enabled by underlying IT infrastructure, which is hosted in back-end Data Centers. These Data Centers are modernized forms of erstwhile server rooms which used to host traditional IT infrastructure. Today's Data Centers host servers, storage, networking, databases, applications, other IT related equipment and the actual data itself -

Journal of Technology Management for Growing Economies Vol. 3 No. 2 October 2012 pp. 105-117



©2012 by Chitkara University. All Rights Reserved. Ahuja, A.

Gautam, V.

106

which is required to e-enable services.

Data Centers are also organizations in themselves. They also have a structure, processes and people to execute these processes with an overall aim or goal to host or enable e-Services. Just like for any other organization, Data Center organizations also aim for effectiveness - Organizational Effectiveness is critical to Data Centers. Organizational Effectiveness has been studied for various domains and for various organizations in different domains, but there is very limited information available on Organizational Effectiveness of Data Centers.

This paper presents the findings of one such research study on Organizational Effectiveness of Data Centers, with a specific focus on Total Cost of Ownership (TCO), as a key determinant of effectiveness. Various factors related to TCO have also been discussed and presented in this paper.

THEORETICAL BACKGROUND AND NEED FOR STUDY

Organizations and organizational effectiveness has been studied over many years by researchers and management gurus. Organization concepts and forms have dynamically evolved over time; Hybrid forms of organization have evolved, which are rightly suited for transactions that require a mix of incentives, adaptation and control (Williamson, 1991). Technology and connectivity is further contributing to newer forms. Today we are also talking of virtual and networked organizations. Networked organizations have received much attention (Thorelli 1986, Powell, 1987).

Organizational Effectiveness is essential to any organization. Organizational effectiveness has been related to various measures and factors. Lewin and Minton (1986) collated and summarized various definitions of Organizational Effectiveness. Amongst many factors, this summary (as cited from their work) related Organizational Effectiveness to product maximization, cost minimization, optimal resource utilization and task specialization (Taylor, 1911), division of work (Fayol, 1925), employee satisfaction (Mayo, 1933), structure strategy congruence (Chandler, 1962), efficiency through economy of scales (Sloan, 1963) etc.

Organizational Effectiveness has also been related to multiple stakeholder satisfaction (Beer et. al, 1995) and to the ability to transform inputs to desired outputs in achieving organizational goals (Gautam & Batra, 2007) in an optimal manner.

Cost control has also become a major focal point in managing organizations. Wilson (1983) states that whole of the organization and its needs should be seen as the context within which cost control takes place. Cost is synonymous with sacrifice, but its precise definition depends on the

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

situation in which a measure of sacrifice is required, different cost concepts are relevant to different sets of circumstances. Organizational Effectiveness has been related to lower costs and higher profits. Cost reduction is important to all – be-it-be a housewife, an individual manager, an industrial organization or the Government (Gopalakrishnan, 1992). Total Cost of Ownership, which spans across various situations, in an organization may be a right measure for effectiveness.

Determinants of Organizational Effectiveness may vary from one organization to another or from one domain to another, but Organizational Effectiveness is critical to the existence of any organization and its importance cannot be ignored (Cameron, 1986).

Data Centers are also organizations with a specific structure, set of processes and a group of people who manage and operate within this process framework. Concepts of networked, virtualized and hybrid organizations are applicable to Data Center organizations. Organizational Effectiveness is also applicable to Data Center organizations.

With the advancement is e-enabled services, Data Centers are gaining importance. The IT infrastructure to host these services is hosted within these Data Centers, it is absolutely essential to have state-of-the-art highly efficient and highly effective Data Centers.

Indian Government's Department of Information Technology is promoting and guiding various states across the country, to setup and design State Data Centers to host Citizen Services. Some of these SDCs are already in operation and are further looking at expansion options. Dynamic reference architectures for the State Data Centers (SDC's) have been proposed by various researchers. These dynamically changeable architectures can be adopted by the states, allowing them change (grow or shrink) with the change in IT application requirements. There have been discussions and recommendations for a sample Data Center configuration based on a reliable, highly available, scalable, secure, space and power efficient cost effective design. (Ahuja, 2006). Such a design forms a foundation of an effective Data Center.

There are many studies on Organizational Effectiveness for variety of domains – but there is very limited information, in particular on Organizational Effectiveness of Data Centers. There are gaps, which need to be plugged-in. There is a need to study this universe of Data Centers and arrive at the defining measures and factors of Organizational Effectiveness. It is important to arrive at a model for Data Centers' Organizational Effectiveness.

In addition to other measures, Total Cost of Ownership (TCO) is also a crucial measure to judge effectiveness of Data Centers. With the ever increasing user demands, the cost to build and operate a modern Data Center continues to

Towards Cost Effective Data Centers

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

Ahuja, A. Gautam, V. increase. This Total Cost of Ownership (TCO) includes capital and operational expenses (Patterson et al., 2007).

Predicting and measuring Total Cost of Ownership (TCO) for the physical infrastructure for network rooms and Data Centers is required for Return-on-Investment (ROI) analysis and other business decision processes. The over sizing of infrastructure is major contributor to the TCO. Electricity, cooling, space, service, monitoring and management costs also contribute to the TCO (Rasmussen, 2005).

It is important to study the measures contributing to Organizational Effectiveness of Data Centers. This paper summarizes the findings of one such research study, with a specific focus on outcomes of Total Cost of Ownership as a key measure for Data Centers' Organizational Effectiveness.

THE METHODOLOGY

Due to limited availability of specific models or measures for Data Centers' Organizational Effectiveness, as a first step, a basic framework of measures of Organizational Effectiveness was created using findings from literature survey of Organizational Effectiveness studies in other domains. In addition to this, exploratory study of two of the renowned Data Centers in India was also carried out. This was primarily an exploratory, participative ethno-research study; with coverage of a major Government and a Corporate sector Data Center. The study involved "inquiry from inside" as opposed to "from outside" (Evered and Louis, 1981), collating inputs from various Data Center experts and focus group discussions. Information on operational excellence of Data Centers was also collected from various other secondary data sources. Based on these inputs, a base model on Organizational Effectiveness of Data Centers was arrived at.

This base model was further used to formulate propositions, which were then used to create a questionnaire and diary of observation. The questionnaire and diary of observation was used to collect data from sixty three different Data Center organizations in India. Data collected via questionnaire was also complemented by qualitative inputs from fifty six one-to-one interviews with key Data Center stakeholders.

Overall there were 145 questionnaire responses. Respondents were requested to relate Data Center Organizational Effectiveness to various measures, including the lower "Total Cost of Ownership (TCO)" construct, on a Likert Type scale of 1 to 5, 1 pointing to "strongly disagree" and 5 pointing to "strongly agree".

In addition to this, inputs were also collected from three national seminars and 7 expert panelists. Some of these seminars and all of the fifty six interviews

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

were video recorded. This helped us generate rich source of insightful data.

Qualitative and quantitative data was further analyzed using statistical analysis tools (WEFT for qualitative data and SPSS for quantitative data) to arrive at measures and corresponding factors contributing to Organizational Effectiveness of Data Centers.

Based on these findings, Data Center Organizational Effectiveness was related to following measures. Each of these measures was further related to various factors. These measures included:

- Employee satisfaction.
- Customer focused approach.
- Adaptability.
- Lower Total Cost of Ownership (TCO).
- Well-defined processes.
- Flexible organization structure.
- IT (server and storage) efficiency.
- Facilities efficiency (UPS, power, cooling).

Findings corresponding to all these measures and corresponding factors are available, as a part of the complete research report.

This paper however, summarizes the results specifically related to the lower TCO construct. Next section discusses the findings related to Total Cost of Ownership (TCO) as a measure of Data Centers' Organizational Effectiveness.

TOTAL COST OF OWNERSHIP – A KEY MEASURE FOR COST EF-FECTIVE DATA CENTERS

Based on the qualitative inputs from exploratory case studies, seminars, panel discussions and 56 one-to-one interviews and quantitative data from 145 questionnaires, lower TCO came up as a key measure of Data Centers' Organizational Effectiveness.

Further, factors related to lower TCO, were also explored and rated. The questionnaire had items corresponding to each of these factors. The factors are summarized below:

- Online serviceable IT equipment: Total Cost of Ownership (TCO) may be related to easy and online serviceability, leading to reduced service costs, further leading to lower TCO.
- Service Level Agreements (SLA's) with the power facility providers: To find the relevance of having well defined SLA's with power facility providers and its impact on TCO.
- Service Level Agreements (SLA's) with cooling facility providers: To find the relevance of having well-defined SLA's with cooling facility providers

Towards Cost Effective Data Centers

Ahuja, A.	and its impact on TCO.
Gautam, V.	 Flexible power and cooling facility: To study the impact of flexible power and cooling facility infrastructure on the TCO. Rack mount equipment: To explore if usage of rack mount, equipment can lead to lower TCO, by saving on space and power.
110	 Trainings and updates: To evaluate if training and updates, which keeps the employees abreast with the changes, can help bring down TCO. Outsourcing IT infrastructure: To see if outsourcing IT can reduce TCO. Outsourcing facilities infrastructure: To see if outsourcing the facilities equipment can reduce TCO. Facilities infrastructure includes both the power and cooling infrastructure. Eco-friendly equipment: To check for the impact of eco friendly equipment on the TCO. Centralized Department: To find the importance of having a centralized department with an authority and funding to purchase IT (server, storage) equipment as-well-as build data center facilities (power, cooling), with an overall aim of reduced power usage.
	 Easily deployable equipment: To study the importance of having easy to deploy facilities (UPS, power, cooling) and IT (servers, storage) equipment. Easily upgradable equipment: To study the importance of having easy to upgrade facilities (UPS, power, cooling) and IT (servers, storage) equipment.
	The respondents rated these factors on a Likert Type scale of 1 to 5, 1 being "strongly disagreed" and 5 being "strongly agreed". The responses showed agreement (a score of 4 or more) on all most all of the factors, with the "use of eco-friendly equipment" as the top most factors to reduce TCO. This was fol-

eco-friendly equipment" as the top most factors to reduce TCO. This was followed by "having a centralized department", a factor related to having a common view of IT and facility requirements. A centralized department facilitates effective decision-making aiming to reduce power and cooling costs. "Easily upgradable equipment", "continuous trainings and updates" and "using rack mount equipment" came next on the list. The ranked list of these factors is shown in table 1.

Table 1: Top Contributors for reduced TCO

TCO: Factors	Rank
Use of eco-friendly equipment	Ι
Having a centralized department with a common view of IT and facilities	II
Easily upgradable equipment	III
Trainings and updates	IV
Using rack mount equipment	V

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

TCO: Factors	Rank
Easily deployable equipment	VI
SLA with cooling facility providers	VII
SLA with power providers	VIII
Use of flexible power and cooling infrastructure	IX
Use of online serviceable IT equipment	Х

Towards Cost Effective Data Centers

The respondents related TCO to the use of eco-friendly, easily deployable, easily upgradable, online serviceable, flexible rack-mount equipment. It was suggested to have a central department with a view into the IT as well as facilities requirements and design. It was recommended to have appropriate service level agreements with both power as well as cooling providers. It was also recommended to have well-defined Service Level Agreements, even with the Government departments providing raw power to most of these facilities.

Overall mean responses for outsourcing of IT and facilities was the lowest; in fact it was less than 4, pointing it towards disagreement. This may be related to the fact that most of the respondents believe that they should not give the control of their IT equipment to external service providers, primarily because of security reasons. They want to retain the control of their IT equipment. Outsourcing of facilities also scored low, but was still higher than "outsourcing IT" score. Overall, Data Center stakeholders prefer the IT and facilities equipment to be maintained by service providers, but they want to retain the control of these equipment. Table 2 and figure 1 shows descriptive statistics for TCO.

Cronbach alpha for the items measuring TCO was 0.766, indicating consistency and reliability of these items. Interestingly, Cronbach Alpha of the above-mentioned top 10 factors was even higher (0.778), revalidating the reliability of these factors to measure the TCO construct.

While looking at the Spearman's rho, there was minor correlation between most of the factors. "Employee training and updates" was correlated to most of the factors, including "online serviceability", "deployment" and "upgradability". "Trainings and updates" was negatively correlated to "outsourcing", possibly indicating that employee training and updates may not be as important, if we are anyways outsourcing the operations.

"Online serviceability" of equipment was related to "ease to deploy" and "ease to upgrade". "Easily deployable" equipment was correlated to "easily upgradable" equipment, indicating that an easy to install equipment can be easily upgraded, which can further help to reduce operational costs.

Having SLA's with power and facilities providers also showed a strong correlation, indicating the importance and interrelation of power and cooling

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

Ahuja, A. Gautam, V. and the need to have SLAs for both. Having a "Centralized Department", showed minor to strong correlation with all other factors, indicating the interdependence of power, cooling, serviceability and upgradability parameters, and importance of having a single organizational view to reduce overall TCO. Table 3 shows correlation between various factors contributing to Data Center's Total Cost of Ownership (TCO).

Table 2: Descriptive	Statistics	for	TCO
----------------------	------------	-----	-----

	Statistics: TCO												
		Online Service- able IT Equip- ment	SLA with Power Provid- ers	SLA with Cool- ing facility Provid- ers	Flex- ible Power and Cool- ing	Rack mount equip- ment	Train- ings and Up- dates	Out- sourc- ing IT	Out- sourc- ing Facili- ties	Eco Friend- ly Equip- ment	Cen- tralized Depart- ment	Easily Deploy- able Equip- mement	Easily Up- grad- able Equip- ment
N	Valid	145	145	145	145	145	145	145	145	145	145	145	145
	Miss- ing	0	0	0	0	0	0	0	0	0	0	0	0
Me	an	4.0138	4.0552	4.1448	4.0483	4.2207	4.2414	3.3172	3.6138	4.4759	4.3724	4.1655	4.2621
Me	dian	4	4	4	4	4	4	3	4	5	4	4	4
Мо	de	4	4	4	4	4	4	4	4	5	5	4	4

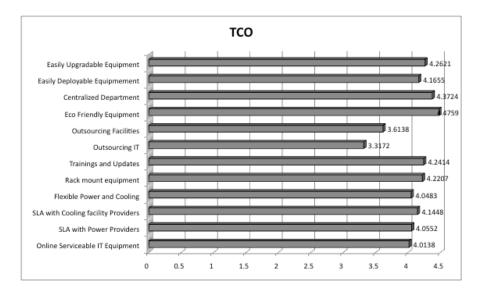


Figure 1: Factors contributing to TCO

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

Correlations: TCO												Effe			
			Online Ser- vice- able IT Equip- ment	SLA with Power Provid- ers	SLA with Cooling facility Provid- ers	Flex- ible Power and Cool- ing	Rack mount equip- ment	Train- ings and Up- dates	Out- sourc- ing IT	Out- sourc- ing Facili- ties	Eco Friendly Equip- ment	Cen- tralized Depart- ment	Easily Deploy- able Equip- me- ment	Eas- ily Up- grad- able Equip- ment	
r- s	Online Ser- viceable IT Equipment	Correlation Coefficient	1	0.146	0.15	.262"	0.1	.322"	0.035	.224**	0.036	0.088	.306"	.289"	
	Equipment	Sig. (2-tailed)		0.08	0.072	0.001	0.231	0	0.674	0.007	0.666	0.295	0	0	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	SLA with Power Providers	Correlation Coefficient	0.146	1	.737"	.335"	.326"	.503''	0.062	0.082	.256"	.377"	.340"	.275"	
		Sig. (2-tailed)	0.08		0	0	0	0	0.46	0.326	0.002	0	0	0.001	
		Ν	145	145	145	145	145	145	145	145	145	145	145	145	
	SLA with Cooling facil- ity Providers	Correlation Coefficient	0.15	.737"	1	.286"	.238"	.443"	0.007	0.108	.201'	.349"	.368"	.243"	
	-	Sig. (2-tailed)	0.072	0		0	0.004	0	0.935	0.194	0.016	0	0	0.003	
ļ		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Flexible Power and Cooling	Correlation Coefficient	.262"	.335"	.286"	1	.240"	0.153	.342"	.251"	.297"	.455"	0.14	.186*	
		Sig. (2-tailed)	0.001	0	0	·	0.004	0.067	0	0.002	0	0	0.093	0.025	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Rack mount equipment	Correlation Coefficient	0.1	.326"	.238"	.240"	1	.300"	.164	0.084	.284"	.275"	0.139	0.118	
		Sig. (2-tailed)	0.231	0	0.004	0.004	•	0	0.049	0.317	0.001	0.001	0.095	0.158	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Trainings and Updates	Correlation Coefficient	.322"	.503"	.443"	0.153	.300"	1	-0.141	0.092	.199'	.338"	.363"	.294"	
		Sig. (2-tailed)	0	0	0	0.067	0		0.091	0.269	0.016	0	0	0	
	Outsourc-	N Correlation	145 0.035	145 0.062	145 0.007	145 .342"	.145 .164	145 -0.141	145	145 .501''	0.099	145 .226	145 0.108	145 0.039	
	ing IT	Coefficient Sig. (2-tailed)	0.674	0.46	0.935	0	0.049	0.091		0	0.237	0.006	0.195	0.64	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Outsourcing Facilities	Correlation	.224"	0.082	0.108	.251"	0.084	0.092	.501"	1	0.141	.291"	0.153	0.006	
		Sig. (2-tailed)	0.007	0.326	0.194	0.002	0.317	0.269	0		0.09	0	0.067	0.941	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Eco Friendly Equipment	Correlation Coefficient	0.036	.256"	.201	.297**	.284"	.199'	0.099	0.141	1	.597~	.295"	.280"	
		Sig. (2-tailed)	0.666	0.002	0.016	0	0.001	0.016	0.237	0.09		0	0	0.001	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Centralized Department	Correlation Coefficient	0.088	.377"	.349"	.455"	.275"	.338''	.226"	.291"	.597"	1	.329"	.222"	
		Sig. (2-tailed)	0.295	0	0	0	0.001	0	0.006	0	0		0	0.007	
		Ν	145	145	145	145	145	145	145	145	145	145	145	145	
	Easily Deployable Equipme-	Correlation Coefficient	.306"	.340"	.368"	0.14	0.139	.363''	0.108	0.153	.295"	.329"	1	.633"	
	ment	Sig. (2-tailed)	0	0	0	0.093	0.095	0	0.195	0.067	0	0		0	
		N	145	145	145	145	145	145	145	145	145	145	145	145	
	Easily Upgradable Equipment	Correlation Coefficient	.289"	.275"	.243"	.186'	0.118	.294**	0.039	0.006	.280"	.222"	.633"	1	
	_qup:ion	Sig. (2-tailed)	0	0.001	0.003	0.025	0.158	0	0.64	0.941	0.001	0.007	0		
		N	145	145	145	145	145	145	145	145	145	145	145	145	

Table 3: Correlation between factors contributing to TCO

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

Towards Cost Effective Data Centers

**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).

COMPARING FACTORS CONTRIBUTING TO TCO – GOVERN-MENT V/S CORPORATE DATA CENTER ORGANIZATIONS

As a part of this study, inputs were collated, both from the Government and Corporate Data Center stakeholders. The respondents were stakeholders from Government and Corporate Data Center enterprises spread across India. This section compares the responses from these two types of organizations. It is intended to find if the Government and Corporate Data Centers' stakeholders relate lower TCO to similar factors, or if there is a difference in thinking across the two types of organizations.

Since our data did not show normal distribution, non-parametric tests were used to find the differences between the two types of organizations. Non-parametric tests are assumption free tests and work on ranking of the data. Mann-Whiney is one such ranked test, which compares two independent samples. It is an equivalent of independent t-test, for parametric data. Mann-Whitney test was used to compare responses from the government and corporate organizations.

The statistical output was further analyzed by looking at Asym. Sig (2-tailed) values. A value of less then 0.05 indicated that the "means" of the two organizations i.e. Government v/s Corporate were significantly different. The results are discussed in this section.

Table 4 shows Asym. Sig (2-tailed) values and table 5 shows mean rank values for factors contributing to TCO. There is a significant difference in mean ranking of "trainings and updates" and "SLA with cooling facility providers" for Government and Corporate organizations.

Both types of organizations more or less agree to all other factors contributing to reduce TCO. Both Government and Corporate organizations, relate TCO to the use of online serviceable equipment, flexible power and cooling equipment and having appropriate SLA's with the power providers, this includes having SLA's even with the Government power facility providers. They believe in bringing down the TCO by having eco-friendly, easily deployable, easily upgradable rack mount equipment. Both types of organizations endorse outsourcing, specifically outsourcing of the facility equipment. Both types of organizations recommend a central department with an overall view of cost reduction in power and facilities infrastructure.

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

 Table 4: Comparative Test Statistics for Factors contributing to TCO

					Test	Statistics	8					
	Online Service- able IT Equip- ment	SLA with Power Pro- viders	SLA with Cooling facility Provid- ers	Flex- ible Power and Cool- ing	Rack mount equip- ment	Train- ings and Up- dates	Out- sourc- ing IT	Out- sourc- ing Facili- ties	Eco Friend- ly Equip- ment	Cen- tralized Depart- ment	Easily Deploy- able Equip- mement	Eas- ily Up- grad- able Equip- ment
Mann- Whit- ney U	2514	2280	2139	2179	2418.5	2000	2155	2547	2322	2371.5	2219	2515
Wilcoxon W	5835	4360	4219	5500	5739.5	4080	5476	5868	4402	4451.5	4299	4595
Z	-0.378	-1.438	-2.068	-1.853	-0.772	-2.744	-1.845	-0.2	-1.226	-0.974	-1.818	-0.373
Asymp. Sig. (2-tailed)	0.705	0.151	0.039	0.064	0.44	0.006	0.065	0.841	0.22	0.33	0.069	0.709
a. Grouping	a. Grouping Variable: Type Of Organization											

Towards Cost Effective Data Centers

115

Looking at the mean rank values, Government Data Center organizations think that continuous "trainings and updates" can help bring down TCO, whereas Corporate organizations do not relate TCO to "trainings and updates". Government organizations do not favor outsourcing of IT equipment and prefer to own their IT assets, this is primarily for security reasons and also due to Government policies. Both Government and Corporate organizations think that outsourcing the facilities infrastructure, which includes both power and cooling and also having a centralized department to manage IT as well as the facilities, can reduce TCO.

Table 5: Government v/s Corporate – Mean ranking of Factors contributing to TCO

	Type Of Organization	Ν	Mean Rank	Sum of Ranks
Online Serviceable IT Equipment	Government	81	72.04	5835
	Corporate	64	74.22	4750
	Total	145		
SLA with Power Providers	Government	81	76.85	6225
	Corporate	64	68.13	4360
	Total	145		
SLA with Cooling facility Providers	Government	81	78.59	6366
	Corporate	64	65.92	4219
	Total	145		
Flexible Power and Cooling	Government	81	67.9	5500
	Corporate	64	79.45	5085
	Total	145		

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

	Type of Organization	Ν	Mean Rank	Sum o Rank
rainings and Updates Outsourcing IT Outsourcing Facilities	Government	81	70.86	5739.
	Corporate	64	75.71	4845.
	Total	145		
Trainings and Updates	Government	81	80.31	6505
	Corporate	64	63.75	4080
	Total	145		
Outsourcing IT	Government	81	67.6	5476
Outsourcing IT Outsourcing Facilities Eco Friendly Equipment Centralized Department Easily Deployable Equipment	Corporate	64	79.83	5109
	Total	145		
Outsourcing Facilities	Government	81	72.44	5868
	Corporate	64	73.7	4717
	Total	145		
Eco Friendly Equipment	Government	81	76.33	6183
	Corporate	64	68.78	4402
	Total	145		
Centralized Department	Government	81	75.72	6133
	Corporate	64	69.55	4451
	Total	145		
Easily Deployable Equipment	Government	81	77.6	6280
Outsourcing IT Outsourcing Facilities Eco Friendly Equipment Centralized Department	Corporate	64	67.17	4299
	Total	145		
Easily Upgradable Equipment	Government	81	73.95	5990
	Corporate	64	71.8	4595
	Total	145		

116

Ahuja, A. Gautam, V.

CONCLUSION

Total Cost of Ownership (TCO) is a key measure of Data Centers' Organizational Effectiveness. A Lower TCO leads to cost effective Data Centers. Various factors contributing to "reduced TCO" have been discussed and recommended in this paper.

These factors include – use of eco-friendly equipment, having a centralized department with a common view of IT as well as facilities infrastructure, easily upgradable and easily deployable equipment, continuous trainings and updates, use of rack-mount equipment, having appropriate Service Level Agreements (SLS's) with the power and cooling infrastructure providers, use of flexible power and cooling infrastructure and use of online serviceable IT equipment.

Data Center organizations can use these recommendations to bring down the Total Cost of Ownership, further leading overall Organizational Effectiveness.

Journal of Technology Management for Growing Economies, Volume 3, Number 2, October 2012

It was also inferred that both Government as well as Corporate Data Center organizations relate lower TCO as a critical measure for cost effective Data Centers. Both the organizations related lower TCO to similar factors.

REFERENCES

- Ahuja, A. (2006) 'State Data Center Dynamic Design and Components' In Bhattacharya, J. (ed.), *Technology in Government*, New Delhi, GIFT Publishing, pp. 46 – 57.
- Beer, M., Eisenstat, R.A. and Biggadike, E.R. (1995) 'Strategic Change: A New Dimension to HRM' In Ferris, G. R., Rosen, S. D. and Barnum, D. T. (eds.), *The Handbook of Human Resource Management*, Cambridge Massachusetts, Blackwell Publishers, pp. 120.
- Cameron, K.S. (1986) 'Effectiveness as Paradox: consensus and conflicts in conception of Organizational Effectiveness', *Management Science*, 32:5, 539 – 553. http://dx.doi. org/10.1287/mnsc.32.5.539.
- Gautam, V. and Batra, S.K. (2007) *Organization Development Systems*, New Delhi, Concept Publishing.
- Gopalakrishnan, P. (1992) Cost Reduction Handbook, Bombay, Jaico Publishing House.
- Lewin, A.Y. and Minton, J.W. (1986) 'Determining Organizational Effectiveness: Another look, and an agenda for research', Management Science, 32:5, 514-539. http://dx.doi. org/10.1287/mnsc.32.5.514.
- Patterson, M.K., Costello, D.G., Grimm, P.F. and Loeffler, M.(2007). Data Center TCO: a comparison of high density and low-density spaces [White Paper]. Retrieved from www. intel.com/technology/eep/datacenter.pdf
- Powell, W.W. (1987) ' Hybrid Organizational arrangements', *California Management Review*, 30(fall), 67-87.
- Rasmussen, N. (2005). Determining Total Cost of Ownership for Data Center and Network Room Infrastructure [White Paper]. Retrieved from www.apcmedia.com/salestools/ CMRP-5T9PQG_R4_EN.pdf
- Thorelli, H.B. (1986) 'Networks between markets and hierarchies', *Strategic Management Journal*, 7, pp. 37-51. http://dx.doi.org/10.1002/smj.4250070105.
- Williamson, O.E. (1991) 'Comparative economic organizations, the analysis of discrete structural alternatives', Administrative Science Quarterly, 36, pp. 269 – 296. http://dx.doi. org/10.2307/2393356.
- Wilson, R.M.S. (1983) *Cost Control handbook (second edition)*, Hants, England, Gower Publishing Company Limited.

Ajay Ahuja, is Director Solution Consulting, Sun Microsystems India Pvt. Ltd., New Delhi, India. Email: ajayahuja68@gmail.com.

Vinayshil Gautam, is Professor, Department of Management Studies, Indian Institute of Technology, New Delhi, India. Email: gautamvinay@hotmail.com.

Towards Cost Effective Data Centers